



Palm Beach County Bar Association  
Committee for Diversity & Inclusion  
**Annual JUDGE EDWARD RODGERS DIVERSITY AWARD**

The Palm Beach County Bar Association's Committee for Diversity & Inclusion will present the Judge Edward Rodgers Diversity Award at the annual Bench Bar Conference. The recipient should be a Palm Beach County Bar Association member or organization who:

1. Demonstrates a consistent pattern of (either the individual's or organization's) commitment to the recruitment, retention, and promotion of diverse individuals.
2. Cultivates and promotes diversity initiatives that establish and foster a more inclusive and equitable work environment.
3. Promotes and facilitates education, community outreach and social engagement with and between people of varying ethnic or religious backgrounds, gender, socioeconomic status, sexual orientation, and/or physical and mental capabilities so that people of diverse backgrounds can enter and prosper in the legal field.
4. Promotes and supports diversity and inclusion initiatives within the legal community.
5. Exhibits visionary and insightful leadership to confront and resolve inequities through strategic decision-making, allocation of resources, and establishment of priorities.
6. Outlines defined goals, actions steps, and accomplishments toward achieving a work environment that recognizes, promotes, and encourages a diverse workforce at all levels throughout an organization.
7. Is passionate about diversity and inclusion.
8. Implements and carries out best practices that support diversity and inclusion goals.

\*Individual Members of the Board of Directors and the Committee for Diversity & Inclusion are ineligible for this award.

\*Although the committee acknowledges, supports, and appreciates the work of organizations whose main objective is to promote diversity, such organizations are ineligible for this award.

\*The person and/or organization must be located in Palm Beach County and the criteria above must have been achieved in Palm Beach County. The award may be presented annually.

\*The Committee for Diversity & Inclusion will make the final decision as to the recipient and the award does not require approval from the Palm Beach County Bar Association's Board of Directors.

\*All nominators will be invited to attend and present their nominations to the CDI Committee.



Palm Beach County Bar Association  
Committee for Diversity & Inclusion  
**Annual Judge Edward Rodgers Diversity Award Application**

The Palm Beach County Bar Association's Committee for Diversity & Inclusion will present the Judge Edward Rodgers Diversity Award at the annual Bench Bar Conference. The application must be received in the office of the Palm Beach County Bar Association by 5:00 p.m. on **January 16, 2025**. Please mail the application to Carla Tharp Brown, P.O. Box 17726, West Palm Beach, FL 33416, or send it via email to [ctbrown@palmbeachbar.org](mailto:ctbrown@palmbeachbar.org).

**PLEASE PRINT ALL INFORMATION.**

**Nominator's Information:**

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

**Nominee's Information:**

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Using the form below, please provide detailed answers to the following questions. Please provide supporting documentation, if available.

**1. What continuous efforts has the nominee made to promote and support diversity and inclusion within their field?**





Nominator's Signature \_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_  
Date received in Bar Office

**PREVIOUS WINNERS:** **2012:** Greenberg Traurig; **2013:** Searcy Denney Scarola Barnhart & Shipley; **2014:** Shutts & Bowen; **2015:** John M. Howe; **2016:** Scott Hawkins; **2017:** Gary Lesser; **2018:** Julie Anne Rico; **2019:** Judge Bradley Harper; **2020:** Manuel Farach; **2021:** Rosalyn Sia Baker-Barnes; **2022:** Judge Luis Delgado; **2023:** Michael Gelfand; **2024:** Judge W. Matthew Stevenson